

-  **Candice Bocala RIDES**27:46

If you have questions for our panel, please send them in the chat or use the Q&A function at the bottom menu.

-  **Candice Bocala RIDES**42:16

Breaking the Link report:

<https://www.cms.k12.nc.us/cmsdepartments/accountability/SiteAssets/Pages/Breaking-The-Link/Breaking%20the%20Link%202016-17.PDF>

-  **Walton Robinson**48:23

I'd be interested to get input from panelists about this development:

<https://www.timesfreepress.com/news/local/story/2021/may/05/tn-republicans-pass-bill-barring-teaching-systemic-racism/546373/>

-  **Candice Bocala RIDES**49:19

@Walton, thanks for your question. There will be a chance for us to pose it to the panel after the first round of moderator questions.

-  **Walton Robinson**50:37

Thanks @Candice

-  **Dale Butler**51:26

These are great questions and responses.

-  **Lawrence Jordan**51:34

There is a huge misalignment between D& I practices and policies.....

-  **Candice Bocala RIDES**54:28

National Memorial for Peace & Justice:

<https://museumandmemorial.eji.org/memorial>

-  **Candice McKinley**57:30

Thank you for the resources. @Candice

-  **Candice Bocala RIDES**01:03:54

SMIRF [the multiple forms of philanthropic capital: Social, Moral, Intellectual, Reputational, and Financial]

-  **Candice Bocala RIDES**01:04:01

From: <https://www.mdcinc.org/2018/11/13/pushing-levers-that-create-sustainable-change/>

-  **Candice Bocala RIDES**01:04:21

SMIRF [the multiple forms of philanthropic capital: Social, Moral, Intellectual, Reputational, and Financial] From: <https://www.mdcinc.org/2018/11/13/pushing-levers-that-create-sustainable-change/>

-  **Candice Bocala RIDES**01:07:04

Please send your questions in the chat or Q&A!

-  **Leigh Ann Caulfield**01:07:18

I work in a Museum context and I'd love to hear how panelists feel that Museums or cultural institutions may be able to support integration and antiracist work.

-  **Hassan Brown**01:07:21

So much of America's systemic inequities are driven by policy in addition to funding gaps. In what ways can funders go beyond simply funding by using their social capital to become more active in driving equitable policy at the local/regional/national level?

-  **Candice Bocala RIDES**01:07:47

One example of a bill banning the teaching of systemic racism in Tennessee:

<https://www.timesfreepress.com/news/local/story/2021/may/05/tn-republicans-pass-bill-barring-teaching-systemic-racism/546373/>

-  **Walton Robinson**01:08:31

The bill has been passed by the legislature in Tennessee and is waiting for the signature of the governor.

-  **Candice Bocala RIDES**01:18:47

Liberatory Design (the practice Dr. Ward is describing):

<https://www.nationalequityproject.org/frameworks/liberatory-design>

-  **Walton Robinson**01:18:52

Thank you for sharing your perspectives, all!

-  **Candice Bocala RIDES**01:19:03

+1 Dr. Marshall

-  **Mrs Tauheedah Baker-Jones**01:20:15

+1 Dr. Marshall

-  **Alesha Harmon**01:22:42

As a person of color who will be entering a role as a Chief of Diversity Equity and Inclusion Officer in a small network of schools, what are 1-2 non negotiables I should keep top of mind when entering spaces dominated by whites? OR what is one thing I should strive to accomplish in my first 90 days?

-  **Dale Butler**01:23:14

Powerful

-  **Candice McKinley**01:25:23

We are having church on a Thursday! This is such a powerful and needed conversation.

-  **Dr. Angela Ward (she,her)**01:32:07

We with you Dr. Barnes!!!

-  **Kenita Williams**01:32:49

+1 Dr. Barnes!

-  **Candice Bocala RIDES**01:34:36

How to Be an Antiracist (I. Kendi) - <https://www.ibramxkendi.com/how-to-be-an-antiracist>

-  **Dr. Angela Ward (she,her)**01:35:18

What is the curriculum used in Dr. Barnes' district?

-  **Candice Bocala RIDES**01:36:19

Charlotte-Mecklenburg School curriculum page:
<https://www.cms.k12.nc.us/cmsdepartments/ci/Pages/default.aspx>

-  **Dr. Angela Ward (she,her)**01:42:52<https://www.cms.k12.nc.us/cmsdepartments/ci/Pages/default.aspx>

indigenous also

-  **Candice McKinley**01:43:56

Yes, Dr. Ward! Self-care is truly a revolutionary act while continuing to do this work.

-  **Dr. Angela Ward (she,her)**01:44:20

Yes @Candice!

-  **Candice Bocala RIDES**01:45:06

Thank you for attending today! Please leave us your feedback on today's

[webinar:https://harvard.az1.qualtrics.com/jfe/form/SV_8dC5e80Ssja2jY2](https://harvard.az1.qualtrics.com/jfe/form/SV_8dC5e80Ssja2jY2)

-  **Toni Kim**01:45:07

Thank you, Dr. Barnes!

-  **Leslie Jimenez**01:45:15

#humanize

-  **Candice Bocala RIDES**01:46:44

Please join me in thanking our panelists in the chat! Feel free to send a message to "Panelists and Attendees" so everyone can see it.

-  **Demetrius Nelson**01:46:50

Will we be able to listen to this recording at a later time?

-  **Candice Bocala RIDES**01:47:10

We will send a copy of the recording to all registrants, along with the chat.

-  **Christie Cooley**01:47:11

Thank you! Great session!!!

-  **Elizabeth Patterson**01:47:19

Thank you!

-  **Whitaker Brown**01:48:03

Thanks so much, panelists! Really appreciate all of your thoughtfulness today, and efforts and passion every day.

-  **Vivien De Peralta**01:48:30

This has been a rich and recharging learning experience! Thank you to all panelists and RIDES for coordinating and convening such gifted and powerful humans on this panel.

-  **Candice Bocala RIDES**01:48:33

Thank you for attending today! Please leave us your feedback on today's webinar: https://harvard.az1.qualtrics.com/jfe/form/SV_8dC5e80Ssja2jY2

-  **Leigh Ann Caulfield**01:49:53

Thank you so much for this conversation. I live in the New England, but I went K-12 in Charlotte Meck Schools. There's so much work to do in our communities and I appreciate all of your perspectives around ways of taking action.

-  **Dionka Jones**01:51:38

Thanks to all of the panelists for such a rich experience. I appreciate everyone's unique perspective, wealth of experience and deep passion for this work.

-  **Candice McKinley**01:52:21

So rich!! Thank you all for being candid.

-  **Lydia Taylor**01:52:27

Thank you for this! Very informative.

-  **Demetrius Nelson**01:52:29

Wise words Dr. Marshall!!!

-  **Leslie Jimenez**01:52:52

Thank you for all that you do!

-  **Kasar Abdulla**01:52:53

Thank you!! Sending you lots of appreciation from TN.

-  **Candice Bocala RIDES**01:52:53

Please leave us your feedback on today's webinar

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